
About Avenue Healthcare

Avenue Healthcare is one of the leading private healthcare groups in East Africa running 3 Hospitals, and 15 clinics across Kenya, and a Homecare business. With over 25 years in the healthcare industry, Avenue Healthcare runs 300 hospital beds with over 1.000 staff members, and more than 400 specialists and serves over 400,000 patients annually, offering primary, secondary, and tertiary healthcare services.

POSITION: NUTRITIONIST

TYPE: PERMANENT

LOCATION: THIKA

DEPARTMENT: MEDICAL SERVICES

REPORTS TO: CLINICAL OPERATIONS MANAGER

Job Objective/ Purpose:

Provide professional and high quality care by evaluating and assessing and advising on patients' nutritional needs, diet restrictions and nutrition health plans in accordance with established protocols and standards. .

Key Responsibilities:

1. Conduct daily review of inpatients to evaluate and assess their nutrition status, screen them for nutritional risk and initiate appropriate intervention, Consulting with physicians and other caregivers to determine nutritional needs and diet restrictions of patients.
 2. Interpret physician diet orders and modify diet according to diet patterns and patient preferences.
 3. Instruct patients in diet principles and restrictions per physician diet orders and document pertinent clinical information.
 4. Plan and initiate medical nutrition therapy for patients if indicated by patient requirements and clinical protocols, and communicate the individual nutritional care plans to other health care providers as a member of a care team.
 5. Coordinate recipe development and standardization and develop menus for different vulnerable groups in the hospital, then monitor food service to ensure conformance to prescribed diets and patient's nutritional needs, advising on substitutions if the patient is unable to eat the meal provided, per diet restrictions.
 6. Complete nutritional assessments on patients receiving tube feeding or parenteral nutrition and compute nutritional value of constituents when necessary.
 7. Educate and counsel patients and families on nutritional issues and maintain updated and necessary patient education materials and nutrition references.
 8. Advise food service managers and organizations on sanitation, safety procedures, menu development.
 9. Evaluate appropriateness of diet order for diagnosis and recommend diet order changes as indicated.
 10. Ensure that Avenue Healthcare corporate governance policies are adhered to, including preventing, detecting, and reporting any fraud or criminal activities, and Implementing audit recommendations.
 11. Ensure adequate knowledge of and compliance to all Avenue Healthcare policies, procedures, and systems, especially policies pertaining to the provision of medical services i.e. Admission & discharge, nurses' reports, equipment and supplies, etc.
 12. Adhere to Government and respective professional standards of care and treatment of patients
 13. Any other duty as assigned by the supervisor.
-

Person Specification

- BSc/ Higher Diploma in Food, Nutrition & Dietetics
 - Licensed by the Kenya Nutritionists and Dietitians Institute (KNDI)
 - 3+ years work experience in clinical nutrition.
 - Customer focus, results oriented, highly responsive, ethical and responsible
 - Strong interpersonal skills, team playing abilities, and communication skills.
-

Application documents (CV and Certificates) must be emailed to vacancies@venuehealthcare.com with the job position you are applying for as the subject of the email by 15th February 2024